# **Tempo Automation**

## **Executive Biographies | March 2020**

### **Joy Weiss, President and CEO**

### Joy Weiss is President and CEO at Tempo Automation. Joy was one of Tempo’s earliest investors and served on the Tempo Board of Directors before joining as CEO. Prior to Tempo, Joy served as Vice President at Analog Devices, where she was responsible for the data center and IoT businesses. Joy has a wealth of executive experience, having served as CEO of Dust Networks, which was acquired by Linear Technology, and as CEO at Inviso. She began her career at Nortel Networks, where she rose to the position of President and GM of the Network Management division. Joy also serves on the boards of Inkspace Imaging and Playworks, a national non-profit.

### **Jeff McAlvay, Co-Founder and Chief Process Officer**

### Jeff McAlvay is Co-Founder and Chief Process Officer at Tempo Automation. Prior to Tempo, Jeff led automation and operations teams at McMaster-Carr, an industrial supply company that offers same-day delivery on more than half a million parts. Jeff’s vision for Tempo Automation was formed during his time at McMaster-Carr, when his experiments with a rapid iteration methodology made him question the slow pace of electronics development.

### **Ryan Saul, Vice President of Manufacturing**

Ryan Saul is Vice President of Manufacturing at Tempo Automation, where he leads production, logistics, and QC and is responsible for evaluating and developing manufacturing processes that improve operations and output on the factory floor. Prior to Tempo, Ryan was Co-Founder and Chief Electrical Engineer at Prototank, a consumer technology product development startup helping to manufacture, design, and provide feedback on PCBs for some of the most popular electronics in homes today. Prior to Prototank, Ryan worked as a contract engineer for dozens of technology companies. His background as an electrical engineer, experiencing the unique challenges that the industry faces with quick turn manufacturing for PCB, lends him perspective and expertise that he brings to every Tempo customer experience.

### **Sudeep Goswami, Vice President of Sales**

Sudeep Goswami is Vice President of Sales at Tempo Automation. Prior to Tempo, Sudeep served at technology companies, such as Cumulus Networks, where he grew their sales team from the ground up, and Cisco Systems, where he drove programs that resulted in 100% YoY growth and billion-dollar product lines. Sudeep has a wealth of sales and leadership experience, having served for over 20 years in technology sales, consulting, business strategy, and product management roles for both publicly traded and startup hardware and software companies. Sudeep’s experience spans across multiple disciplines, from hands-on network engineering roles to high-level business and sales. Sudeep was recognized as a “Channel Chief” for two consecutive years by CRN Magazine for his excellence in channel sales leadership.

### **Brady O. Bruce, Vice President of Marketing**

Brady O. Bruce is Vice President of Marketing at Tempo Automation. Prior to Tempo, Brady was Chief Marketing Officer for InFocus Corporation, an industry-leading collaboration and learning manufacturer. Brady also served as Vice President of Marketing and Strategic Alliances at Jupiter Systems and has served in leadership positions at UCC, Promptu, PRISMIQ, NightFire Software, Radius, and VTEL Corp. Brady was also the founder and CEO of RedDotBlue and fatBubble. Brady has a wealth of executive experience, having served for over 25 years in marketing, product management, business development, and sales with global B2B and consumer technology companies. His record of value creation includes one IPO and five successful acquisitions.

### **Gerardo Adame, Vice President of Finance**

### Gerardo Adame is Vice President of Finance at Tempo Automation, where he leads the accounting, finance, IT, and enterprise systems teams. Gerardo was responsible for coordinating Tempo’s Series C fundraising, resulting in a $45M equity investment, and closed Tempo’s $5M strategic collaboration agreement with Lockheed Martin. Prior to Tempo, Gerardo served as the Vice President of Finance at Endless Mobile, Inc. and as the Sales Finance/FP&A Manager of Commercial Operations at The Climate Corporation, as well as a variety of finance and accounting roles of increasing responsibilities at Monsanto Company. Gerardo has a wealth of experience in accounting and finance, having served for over 15 years in tech startups and global multi-billion-dollar organizations.

### **Ralph Richart, Vice President of Operations**

### Ralph Richart is Vice President of Operations at Tempo Automation, where he oversees all factory pre-production and supply chain operations. Prior to Tempo, Ralph served as the Director of Manufacturing at Advanced Circuits, where, most recently as Director of Manufacturing, he oversaw the company’s largest manufacturing operation, including the development of new processes and products. Ralph also served as President at Coastal Circuits, a PCB manufacturer, for over 23 years. Ralph has a wealth of experience in the quick-turn PCB and electronics manufacturing space, having served in the industry for nearly three decades.

### **Dawn Sprague, Vice President of People**

Dawn Sprague is Vice President of People at Tempo Automation, where she enables Tempo to attract the best talent, culture, and organizational design. Prior to Tempo, Dawn served as the Vice President of Human Resources at OSIsoft and the HR Manager at SAFESecurity. Dawn has a wealth of human resource experience, having served as a senior leader in hiring and developing people for the right organizational structure.

### **Evin Levey, Vice President of Product**

Evin Levey is Vice President of Product at Tempo Automation. Prior to Tempo, Evin served as the Senior Director of Product Management at AppDynamics, the Senior Director of Product at The Climate Corporation, Vice President of Product Management at Kontagent Inc., and Senior Product Manager at Google. Evin has a wealth of product management experience in the technology industry and has participated in some of the biggest technology trends of the past 20 years, such as the rise of video games, as well as the maturity of search engines and SEO.